

**APPENDIX 3**

**Impact Assessment Level 1 – Initial Screening Assessment**

<b>Subject of assessment:</b>	The private treaty disposal of the Council’s freehold interest in land at Nunthorpe Grange for the development of housing and an elderly persons care home.			
<b>Coverage:</b>	Service specific			
<b>This is a decision relating to:</b>	<input type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input type="checkbox"/> Service	<input type="checkbox"/> Function
	<input type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input checked="" type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state) Asset management		
<b>It is a:</b>	<b>New approach:</b>	<input checked="" type="checkbox"/>	<b>Revision of an existing approach:</b>	<input type="checkbox"/>
<b>It is driven by:</b>	<b>Legislation:</b>	<input type="checkbox"/>	<b>Local or corporate requirements:</b>	<input checked="" type="checkbox"/>
<b>Description:</b>	<p><b>Key aims, objectives and activities</b> To assess the impact of the proposal to dispose of Council assets at Nunthorpe Grange via private treaty.</p> <p><b>Statutory drivers (set out exact reference)</b> The Local Government Act 1972 Section 123, as amended by the Local Government Planning &amp; Land Act 1980 Section 118 Schedule 23 Part V.</p> <p><b>Differences from any previous approach</b> The site was originally intended to be de-risked and marketed for disposal prior to receipt of the private treaty offers. There are no Council staff, or services that will be affected by the disposal proposed.</p> <p><b>Key stakeholders and intended beneficiaries (internal and external as appropriate)</b> The Council, buyers and the local community.</p> <p><b>Intended outcomes</b> The proposed disposal of the subject site would:</p> <ul style="list-style-type: none"> <li>• generate a significant capital receipt for the Council;</li> <li>• generate revenue by increasing the Council Tax base; and</li> <li>• remove the Council’s liability for future holding costs, responsibility for, and maintenance of the site.</li> </ul>			
<b>Live date:</b>	September 2024			
<b>Lifespan:</b>	Not applicable.			
<b>Date of next review:</b>	Not applicable.			
<b>Screening questions</b>	<b>Response</b>			<b>Evidence</b>
	<b>No</b>	<b>Yes</b>	<b>Uncertain</b>	

<p><b>Human Rights</b>                  Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>It is considered that the disposal of the site will not impact negatively on individual human rights.</p>
<p><b>Equality</b>                  Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>The Council has a duty to consider the impact of the proposed decision on relevant protected characteristics, to ensure it has due regard to the public sector equality duty. Therefore, in the process of taking decisions, the duty requires the Council to have due regard to the need to:</p> <ul style="list-style-type: none"> <li>(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;</li> <li>(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it, and</li> <li>(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.</li> </ul> <p>Consideration of this duty has shaped the proposals.</p> <p>It is considered that the proposal will not have a disproportionate adverse impact on a group, or individuals, because they hold a protected characteristic.</p> <p>Evidence used to inform this assessment includes engagement to date with relevant Council departmental teams and the proposed purchasers, together with analysis of the terms and conditions that will be incorporated within the proposed sale.</p>
<p><b>Community Cohesion</b>                  Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>There are no concerns that the proposal could have an adverse impact on community cohesion.</p>
<p><b>Sustainable Community Strategy Objectives</b>                  Could the decision impact negatively on the achievement of the vision for Middlesbrough?*                  Does this decision impact on the statutory duties associated with these key objectives?*</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>In consideration of these outcomes, the proposal does not impact negatively upon the Council’s sustainable community strategy objectives.</p>
<p><b>Organisational Management / Transformation</b>                  Could the decision impact negatively on organisational management or the transformation of the Council’s services as set out in its Transformation Programme?*</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>No tangible relationship between the disposal of the site and the organisational management of the Council, or the transformation of its services (as set out in its Transformation Programme), have been identified. The funding secured through sale would however have the potential to contribute positively to the future transformation.</p>

\*Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

**Next steps:**

- ➡ If the answer to all of the above screening questions is No then the process is completed.
- ➡ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed.

<b>Assessment completed by:</b>	Andrew Carr	<b>Head of Service:</b>	Sam Gilmore
<b>Date:</b>	05/08/24	<b>Date:</b>	05/08/24